"ACME CORPORATION" AND THE USE OF THE BOARD DYNAMICS INDEX

A board of 8 members were given a survey and asked to rate how effectively each member fulfills the four roles (see The Four Roles of an Effective Board Member).

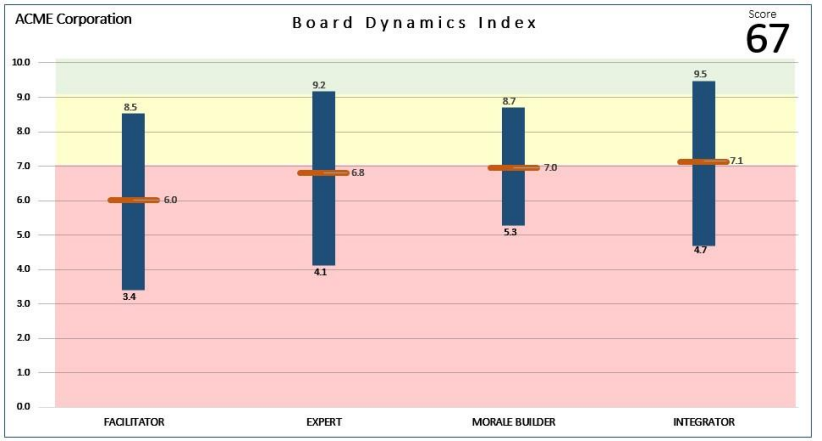
The bar graph above illustrates high, low, and average scores collectively for each of the four roles. The smaller the gap, the closer their skill level is in that particular role. The shorter the bar, the less disparity there is from the highest-scoring member's to the lowest-scoring member's level of skill in that particular role.

The shortest bar in this graph is the Morale Builder which indicates that members of this board have a similar level of skill in maintaining positive morale. One of the longest bars is the Facilitator which indicates that there is a wide gap in the skill levels amongst members of this board.

The goal is to shorten the gap for each of the roles because that would mean that all of the members are highly engaged and attuned to each other, thus improving dynamics within the group.

Using the Board Dynamic Index periodically creates awareness and assists members to identifying the areas of improving areas of role proficiency and areas that need improvement.

The Board Dynamics score for this board is 67 which suggests that this board's interaction needs improvement.



The higher the total score, the more engaged and involved members are, thus creating a more dynamic board. The score indicates how well the board works together, makes decisions together, and utilizes skills in creating a higher value for stakeholders.

For more information on implementing the Board Dynamics Index, please contact us at *info@levelfiveexecutive.com.*